



# One-Page Strategic Plan

Organization Name	Lakeview Middle School
Your Name	Kyle Hamlin, LMS Principal
Date	November 1, 2010

1	Small community
2	Facilities to draw students
3	IGOR & gradebook capabilities
4	Planning process is a good opportunity to implement change
5	Economics/federal stimulus
6	Early release for PLCs
7	Key personnel with positive forces & attitudes
8	State curriculum & common assessments

1	Funding
2	Regional economy (at-risk population & declining enrollment)
3	Geographic location
4	Assumptions/attitudes
5	Buy-in
6	Time
7	Training
8	Staffing (certification & funding for additional staffing)
9	Technological capabilities

<p><b>CORE VALUES/BELIEFS</b> (Should/Shouldn't)</p> <p>To be completed in each building/department during the first 3 days of PD.</p> <p>All teachers are meeting their Collins Writing requirements and completing their writing folders.</p> <p>Student Survey Data</p> <p>(Dreams)</p> <p>To incorporate questions regularly in our assessments that targeted relevance</p>	<p><b>PURPOSE</b> (Why)</p> <p>Lakeview Community Schools: Cultivating effective leaders.</p> <p>Your dreams – our purpose.</p> <p><b>90- Day Actions</b></p> <p>To Live Values, Purpose, BHAG</p> <table border="1"> <tr><td>1</td><td>Introduce purpose &amp; BHAG, promote feedback from stakeholders, review feedback with District excellence team, finalize purpose &amp; BHAG</td></tr> <tr><td>2</td><td>Complete Core Values process and finalize 5-7 district Core Values</td></tr> <tr><td>3</td><td>Identify &amp; collect student "dream" data</td></tr> <tr><td>4</td><td>Develop a common understanding of the terminology used in the purpose statement, BHAG &amp; Core Values</td></tr> <tr><td>5</td><td>Finalize left side of one page strategic plan</td></tr> </table> <p>Check boxes above after assigning accountability</p> <p><b>BHAG</b></p> <p>LCS known globally as the district of choice, serving as the main connector, cultivating paths &amp; dreams for all learners with our state of the art: technology, facilities &amp; programs. We celebrate the graduation &amp; placement of all students.</p>	1	Introduce purpose & BHAG, promote feedback from stakeholders, review feedback with District excellence team, finalize purpose & BHAG	2	Complete Core Values process and finalize 5-7 district Core Values	3	Identify & collect student "dream" data	4	Develop a common understanding of the terminology used in the purpose statement, BHAG & Core Values	5	Finalize left side of one page strategic plan	<p><b>TARGETS (3-5 YRS.)</b> (Where)</p> <table border="1"> <tr><td>1</td><td>Rigor: All curriculum is aligned with state requirements &amp; implemented in ALL classrooms. 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Staff are provided with data in a useable format to collaborate &amp; drive instruction and/or effectiveness.</td></tr> </table> <p><b>Sandbox</b></p> <p>Serving our community and beyond.</p> <p><b>Key Thrusts/Capabilities</b></p> <table border="1"> <tr><td>1</td><td>Financial resources to support our 3-5 Year Targets.</td></tr> <tr><td>2</td><td>Ability to identify and collect data to improve effectiveness.</td></tr> <tr><td>3</td><td>Support for staff with data management.</td></tr> <tr><td>4</td><td>Time for substantive K-12 conversations, professional development implementation and follow up.</td></tr> </table> <p><b>Brand Promise</b></p> <p>Reaching and teaching today for the community of tomorrow.</p>	1	Rigor: All curriculum is aligned with state requirements & implemented in ALL classrooms. 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