



One-Page Strategic Plan Central Office 2010-2011

Organization Name	Lakeview Community Schools
Your Name	Dr. Dixie Pope, Superintendent Sara Shriver, Bright Start Principal Pam Main, Human Resource Supervisor Tricia Root, Accounting Supervisor
Date	December 6, 2010

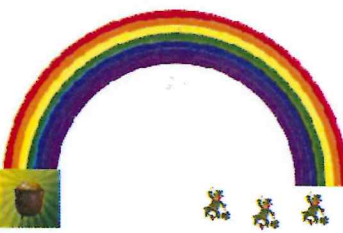
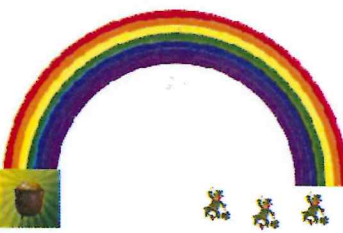
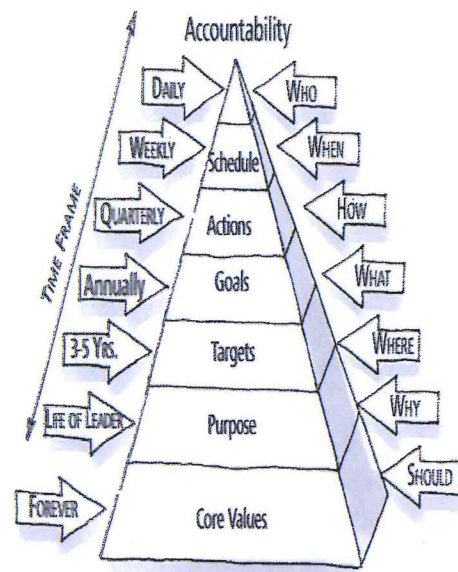
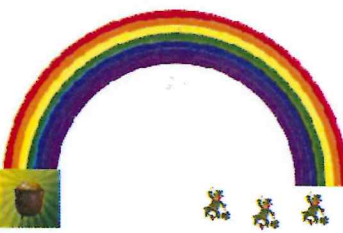
Opportunities to exceed plan

1	Small community
2	Facilities to draw students
3	IGOR & gradebook capabilities
4	Planning process is a good opportunity to implement change
5	Economics/federal stimulus
6	Early release for PLCs
7	Key personnel with positive forces & attitudes
8	State curriculum & common assessments

Threats to making plan

1	Funding
2	Regional economy (at-risk population & declining enrollment)
3	Geographic location
4	Assumptions/attitudes
5	Buy-in
6	Time
7	Training
8	Staffing (certification & funding for additional staffing)
9	Technological capabilities

CORE VALUES/BELIEFS (Should/Shouldn't)	PURPOSE (Why)	TARGETS (3-5 YRS.) (Where)	GOALS (1 YR.) (What)																																														
<p>To be completed in each building/department during the first 3 days of PD.</p> <p>Caring and Compassionate Dedicated Put "Kids First" Philosophy Respectful Hard Working</p>	<p>Lakeview Community Schools: Cultivating effective leaders. Your dreams – our purpose.</p> <p style="text-align: center;">90- Day Actions To Live Values, Purpose, BHAG</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>1</td><td>Introduce purpose & BHAG, promote feedback from stakeholders, review feedback with District excellence team, finalize purpose & BHAG</td></tr> <tr><td>2</td><td>Complete Core Values process and finalize 5-7 district Core Values</td></tr> <tr><td>3</td><td>Identify & collect student "dream" data</td></tr> <tr><td>4</td><td>Develop a common understanding of the terminology used in the purpose statement, BHAG & Core Values</td></tr> <tr><td>5</td><td>Finalize left side of one page strategic plan</td></tr> </table> <p style="text-align: center;">Check boxes above after assigning accountability</p> <p style="text-align: center;">BHAG</p> <p>LCS known globally as the district of choice, serving as the main connector, cultivating paths & dreams for all learners with our state of the art: technology, facilities & programs. 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Staff are provided with data in a useable format to collaborate & drive instruction and/or effectiveness.</td></tr> </table> <p style="text-align: center;">Sandbox Serving our community and beyond.</p> <p style="text-align: center;">Key Thrusts/Capabilities</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>1</td><td>Financial resources to support our 3-5 Year Targets.</td></tr> <tr><td>2</td><td>Ability to identify and collect data to improve effectiveness.</td></tr> <tr><td>3</td><td>Support for staff with data management.</td></tr> <tr><td>4</td><td>Time for substantive K-12 conversations, professional development implementation and follow up.</td></tr> </table> <p style="text-align: center;">Brand Promise Reaching and teaching today for the community of tomorrow.</p>	1	Rigor: All curriculum is aligned with state requirements & implemented in ALL classrooms. 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